



Wisconsin Community Services, Inc. (WCS) 2016 PREA Annual Report

The **Prison Rape Elimination Act (PREA)** was established in 2003 to address the problems of sexual abuse and sexual harassment in the United States Correctional System. PREA is a federal law established to address the elimination, reduction, and prevention of sexual assault and rape within the Correctional System.

Wisconsin Community Services, Inc. (WCS) has a zero tolerance policy pertaining to all sexual misconduct, including sexual abuse and sexual harassment. The WCS PREA policy states that there shall be no sexual activity between staff and inmates/detainees/residents, or between incarcerated/detained persons. WCS works continuously to implement new policies and procedures; implement PREA training for staff and inmates/residents; develop standards for the detection, prevention, reduction of sexual misconduct; and ensure that all sexual misconduct is reported and investigated accurately and completely.

It is the policy of WCS to respond to, and ensure the thorough investigation every allegation of sexual misconduct reported. Investigations will be deferred to the appropriate officials (the Federal Bureau of Prisons, Milwaukee Police Department, or other) and their progress is followed to its conclusion by the PREA managers. At the conclusion of each investigation, all cases will have one of these three following results:

1. **Substantiated allegation:** This means an allegation was investigated and determined to have occurred.
2. **Unsubstantiated allegation:** This means an allegation was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.
3. **Unfounded:** This means an allegation was investigated and determined not to have occurred.

In 2016, Wisconsin Community Services had two (2) PREA cases filed.

- Zero (0) cases were reported for Inmate/Inmate Non-Consensual Sexual Acts.
- Zero (0) cases were reported for Inmate/Inmate Abusive Sexual Contact.
- Zero (0) cases were reported for Inmate/Inmate Sexual Harassment.
- Two (2) cases were reported for Sexual Harassment of Resident/Inmate by Staff. These cases were investigated and determined to be unsubstantiated.
- Zero (0) cases were reported for Sexual Misconduct of Resident/Inmate by Staff.

Summary of WCS 2016 PREA cases:

WCS 2016 PREA CASES	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATION	TOTAL REPORTED
Inmate/Inmate Non-Consensual Sexual acts	0	0	0	0	0
Inmate/Inmate Abusive Sexual Contact	0	0	0	0	0
Inmate/Inmate Sexual Harassment	0	0	0	0	0
Sexual Harassment of Resident/Inmate by Staff	0	2	0	0	2
Sexual Misconduct of Resident/Inmate by Staff	0	0	0	0	0

All data was collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices, and training.

WCS continues to be committed to taking corrective actions to comply with PREA standards and to continue to provide a safe environment for its residents.

WCS had their Federal Department of Justice PREA audits performed at both Joshua Glover House and Parsons House facilities in June of 2016. The Certified PREA Auditor found WCS facilities to be in total compliance with the PREA Standards. These PREA audits occur every three years. The next PREA audit will be scheduled in October of 2018.

We conduct any Pat Searches in front of our cameras to alleviate any potential accusations of any improper searches. These practices and services continue to be provided to the residents at our two halfway houses - Joshua Glover House, a facility housing Wisconsin Department of Corrections' offenders, and Parsons House, a facility housing Federal offenders.

While the PREA Standards require PREA refresher training every two years, all WCS Federal Halfway House staff are required to complete yearly PREA Training. We take our PREA refresher trainings online through Relias Learning. Every new hire is required to take the online course entitled "PREA: What It Means for You and Your Agency." We also discuss PREA issues and policies at most of our monthly mandatory all-staff meetings. We continue to have regular PREA trainings to update the education and awareness of all of the staff.

WCS is committed to taking corrective actions to comply with PREA standards. We will continue to maintain a zero tolerance policy regarding sexual harassment, abuse, and assault in our facilities.