

## Wisconsin Community Services 2015 PREA Annual Report

The Prison Rape Elimination Act (PREA) was established in 2003 to address the problems of sexual abuse and sexual harassment in the Correctional System. PREA is a Federal Law established to address the elimination, reduction, and prevention of sexual assault and rape within the Correctional System.

Wisconsin Community Services has a zero tolerance policy pertaining to all sexual misconduct, including sexual abuse and sexual harassment; and states in the PREA policy there shall be no sexual activity between staff and inmates/detainees/residents, or between incarcerated/detained persons. We are working continuously to implement new policies and procedures, PREA training requirements for staff and inmates/residents, and developing standards for the detection, prevention, reduction of sexual misconduct; and to ensure that all sexual misconduct is reported and investigated accurately and completely.

It is the policy of Wisconsin Community Services to respond to, and ensure the thorough investigation every allegation of sexual misconduct reported. Investigations will be deferred to the appropriate officials (the Federal Bureau of Prisons, Milwaukee Police Department, or other) and their progress followed to its conclusion by the PREA Managers. At the conclusion of each investigation, all cases will have one of these three following results:

**Substantiated allegation:** This means an allegation was investigated and determined to have occurred.

**Unsubstantiated allegation:** This means an allegation was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

**Unfounded:** This means an allegation was investigated and determined not to have occurred.

In 2015, Wisconsin Community Services had 2 PREA cases filed.

0 cases were reported for Inmate/Inmate Non-Consensual Sexual acts.

0 cases were reported for Inmate/Inmate Abusive Sexual Contact.

0 cases were reported for Inmate/Inmate Sexual Harassment.

1 case was reported for Sexual Harassment of Resident/Inmate by Staff. This case was investigated and determined to be unsubstantiated.

1 case was reported for Sexual Misconduct of Resident/Inmate by Staff. This case was investigated and determined to be unsubstantiated.

<u>WCS 2015 PREA CASES</u>	<u>SUBSTANTIATED</u>	<u>UNSUBSTANTIATED</u>	<u>UNFOUNDED</u>	<u>ONGOING INVESTIGATION</u>	<u>TOTAL REPORTED</u>
Inmate/Inmate Non-Consensual Sexual acts	0	0	0	0	0
Inmate/Inmate Abusive Sexual Contact	0	0	0	0	0
Inmate/Inmate Sexual Harassment	0	0	0	0	0
Sexual Harassment of Resident/Inmate by Staff	0	1	0	0	1
Sexual Misconduct of Resident/Inmate by Staff	0	1	0	0	1

All data was collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices, and training.

Wisconsin Community Services continues to be committed to taking corrective actions to comply with the Prison Rape Elimination Act Standards and to continue to provide a safe environment for its residents. In the past year we identified areas for improvement and have implemented the following corrective actions.

WCS has installed and updated the video monitoring systems at both of our Federal Halfway Houses (Joshua Glover House and Parsons House).

- Parsons
  - 10/19/2015 a new network video recorder (NVR) was installed and four additional cameras were installed at the location
- Glover
  - 04/27/2015 a new network video recorder (NVR) was installed and some cameras were replaced

We currently conduct any Pat Searches in front of our cameras to alleviate any potential accusations of any improper searches.

The following practices and services continue to be provided to the residents at our Federal Halfway Houses, Glover House and Parsons House.

While the PREA Standards require PREA refresher training every two years, all WCS Federal Halfway House staff are required to complete yearly PREA Training. We take our PREA refresher trainings online through a company called Relias. Every new hire is required to take the online course entitled "PREA: What It Means for You and Your Agency." We also talk about PREA issues and policies at most of our monthly mandatory all-staff meetings. We continue to have PREA trainings to update the education and awareness of all of the staff.

Wisconsin Community Services continues to be committed to taking corrective actions to comply with the Prison Rape Elimination Act Standards. We will continue to maintain a zero tolerance policy regarding Sexual Harassment, Abuse, and Assault in our facilities.